

**Training benefits both for the employer and the employee**

Explain staff training and why it is important

Revision sheet Staff Training

**Explain 3 benefits of training to employees**

**Explain 4 benefits of training to employers**



Explain induction training for new staff and give 2 examples of what the training might include:



* **Explain on the job training and give an example:**
* **Explain the benefits of on the job training**
* **Explain the problem with on the job training**

* For what is the best use of off the job training?
* What are the problems with off the job training?



* Explain off the job training and give an example.
* Explain how this might be internal or external



Explain what is mean by a salary and give an example showing some calculations.

Explain what is meant by financial rewards:

Financial Rewards

**Employers can give staff EXTRA payments**

* **Wages,** how are these paid?
* Explain what time rate is and give an example showing a calculation:
* What does time rate encourages people to do?
* Which jobs are best for this?

**Piece rate**: explain what this is and give an example

* Explain overtime and give an example:
* Explain what is meant be performance related pay and give 2 examples
1. Commission
2. Bonus

What is a pension?



**Changes in pay are sometimes worked out as percentages**

Explain what is meant by gross pay:

**Give 2 examples of working out gross pay:**

**Example 1**

**Example 2**



**Fringe benefits are extra perks given out to employees**

**Give examples of fringe benefits for the following:**

**Life insurance:**

**Gym membership:**

**Daily meal allowance:**

**Praise:**

**Explain fringe benefits:**

**Give examples of fringe benefits for the following:**

**Staff discounts:**

**Employee pension:**

**Private medical insurance:**